

GENERAL DATA PROTECTION REGULATION (GDPR) POLICY STATEMENT

Morrisroe Group Ltd was formed in 2010 by the current management as a parent company for the applicable trading businesses listed below. Although not a direct trading company with our various clients Morrisroe Group is the financial parent and controller of the operations for all member companies.

The personal and sensitive personal data that is handled by these group companies is handled and processed with the upmost care and security in accordance with General Data Protection Regulation.

This Policy Statement with the GDPR Policy applies to the following Morrisroe Group companies:

- A J Morrisroe & Sons Ltd (aka Morrisroe and AJM);
- Houston Cox Ltd
- Houston Cox Central Ltd;
- Kingscote Construction Services Ltd,
- Kingscote Design Ltd,
- Kingscote Post Tensioning Ltd,
- Piper Joinery Ltd,
- Selaco UK Ltd,
- Morrisroe UK Ltd.

Management Commitment: The management has a continuing commitment to ensure:

- We take responsibility for complying with the GDPR, at the highest management level and throughout our organisations.
- We keep evidence of the steps we take to comply with the GDPR.
- We put in place appropriate technical and organisational measures, such as:
 - adopting and implementing data protection policies;
 - taking a 'data protection by design and default' approach - putting appropriate data protection measures in place throughout the entire lifecycle of our processing operations;
 - putting written contracts in place with organisations that process personal data on our behalf;
 - maintaining documentation of our processing activities;
 - implementing appropriate security measures;
 - recording and, where necessary, reporting personal data breaches;
 - carrying out data protection impact assessments for uses of personal data that are likely to result in high risk to individuals' interests;
 - appointing a data protection officer; and
 - adhering to relevant codes of conduct; and signing up to certification schemes where deemed necessary.
- We review and update our accountability measures at appropriate intervals.

The Company's Directors, who take responsibility for its execution and share responsibility for the implementation of this policy, endorse this statement.

Last Review Date: 3rd April 2019

Brian Morrisroe
Chief Executive

Dan Bannister
Group HSEQ Director

Gerry Marapao
Company Secretary

